GOVERNMENT OF INDIA
SOCIAL JUSTICE AND EMPOWERMENT
LOK SABHA

UNSTARRED QUESTION NO:3622
ANSWERED ON:19.03.2013
PROMOTION OF THE VISUALLY IMPAIRED
Tomar Shri Narendra Singh

Will the Minister of SOCIAL JUSTICE AND EMPOWERMENT be pleased to state:

(a) whether any priority is being accorded/encouragement being given by the Government to the visually impaired persons in employment;

(b) if so, whether the attention of the Government has been drawn to the fact that partially blind persons are unable to compete with other employees in the examination for departmental promotion;

(c) if so, the details thereof and the reaction of the Government thereto; and

(d) the steps taken by the Government to address the issue and protect the interests of such employees?

Answer

MINISTER OF STATE FOR SOCIAL JUSTICE AND EMPOWERMENT (SHRI D. NAPOLEON)

(a) As per Section 33 of the Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) (PwD) Act, 1995, every appropriate Government shall appoint in every establishment such percentage of vacancies not less than three percent for persons or class of persons with disability of which one per cent. each shall be reserved for persons suffering from-

(i) Blindness or low vision;

(ii) Hearing impairment;

(iii) Loco motor disability or cerebral palsy, in the posts identified for each disability.

Further, with a view to encourage employment of Persons with Disabilities in private sector, the Government provides the employer's contribution for Employees Provident Fund (EPF) and Employees State Insurance (ESI) for 3 years, for employees with disabilities including visually impaired persons employed in the private sector on or after 01.04.2008, with a monthly salary upto Rs.25, 000 under its Scheme of Incentives to the Private Sector for Employment of Physically Challenged Persons.

(b) to (d) Government has issued uniform and comprehensive guidelines for conducting examination for the persons with disabilities for regular and competitive examinations.